Labor TA1

Macroeconomic Effects of Regulation and Deregulation in Goods and Labor Markets

Christina Håkanson, IIES

May 7th 2010

Blanchard and Giavazzi, QJE (2003)

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Macroeconomic Effects of Regulation and Deregulation in Goods and Labor Markets

- "Product and labor market regulations are often blamed fro the poor European performance of the last 30 years. Remove (many of) these regulations, and Europe will soar. Unemployment will decrease; output will increase" (1st paragraph)
- Deregulation
 - Reducing and redistributing rents.
 - Transition, dynamic effects.

The environment

- Firms produce differentiated goods (*m* goods, one good per firm) using labor
- Monopolistic competition in the goods market => rents
- Bargaining in the labor market => distribution of rents
- product market regulation:
 - determine entry cost for firms
- Iabormarket regulation:
 - determine workers bargaining power
- Short run: number of firms is given
- Long run: number of firms endogenous (entry condition)

PMDR:

- Direct effect: reduced rents (and thus reduced rents going to workers)
- But gain more as consumers than they loose as workers
- Higher real wages and lower unemployment in the long run

LMDR:

- Strong intertemporal tradeoff
 - SR likely both lower real wages and higher unemployment
 - LR: Lower unemployment

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The Model Workers/Consumers

- L workers, indexed by *j*
- Utility:

$$V_{j} = \left[m^{-1/\sigma} \sum_{i=1}^{m} C_{ij}^{\sigma/(\sigma-1)}\right]^{\sigma/(\sigma-1)}$$
(1)

$$\sigma = \overline{\sigma}g(m), g'(m) > 0$$

- **1** Symmetric eqm: workers consume all products in equal proportion => $C_{ij} = C_j / m$ and the utility function implies $V_j = C_j$, i.e. number of products does not affect utility (comes from $m^{-1/\sigma}$)
 - Increase in m => increase in the elasticity of substitution between products (and by implication the elasticity of demand facing firms). Effect by reducing monopoly rents.

(remember $\sigma = \overline{\sigma}g(m)$ Hotelling)

Workers/Consumers cont.

- In each period worker j supplies either one or zero unit of labor (no savings or capital)
- The budget constraint:

$$\sum_{i=1}^{m} P_i C_{ij} = w_j N_j + Pf(u)(1 - N_j)$$
(2)

$$P \equiv \left(\frac{1}{m} \sum_{i=1}^{m} P_i^{1-\sigma}\right)^{1/(1-\sigma)}$$
(3)

f(u) > 0, f'(u) < 0, decreasing function of the unemployment rate (higher unemployment makes it more painful to be unemployed) substitute symmetry of consumption, $C_{ij} = C_j/m$ utility can be written as

$$(W_j/P - f(u))N_j + f(u)$$
(4)

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The Model Products and firms

- Each firm run by an entrepreneur.
- SR: n is fixed
- LR: endogenous n (entry condition)
- Entrepreneur spends profit on consumption goods.

Production function:

$$Y_i = N_i \tag{5}$$

Profits:

$$\pi_i = (P_i - W_i)N_i \tag{6}$$

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• Each period firms bargain with L/m workers

Nash Bargaining:

• Firm *i* and the workers choose *W_i* and *N_i* as to maximize the log geometric surpluses from employment:

$$S = \beta \log((W_i - Pf(u))N_i) + (1 - \beta) \log((P_i - W_i)N_i)$$
(7)

- β : relative bargaining power of workers
- Note: stronger workers (higher β) may get higher wage without suffering a decrease in employment (short run)

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The Model Entry

- Firms face a cost of entry c.
 - Shadow cost (legal and administrative restrictions rather than direct cost) implies that in long-run eqm existing firms make pure profits.
 - Proportional to output, implies long-run eqm profit rate = c

The Model Regulation

Product Market Regulation

- determine the degree of competition among firms and the entry cost
 - decrease in c: reduction in red tape, elimination of monopolies etc.
 - increase in $\overline{\sigma}$: ex standardization measures EU (reduced form, higher substitutability for whatever reason)

Labor Market Regulation

determine the degree of bargaining power of workers

Short Run Partial Equilibrium

Demand:

$$Y_i = (Y/m)(P_i/P)^{-\sigma}$$
(8)

Firms and workers take Y, P and u as given and choose N_i, P_i and W_i to maximize:

$$S = \beta \log((W_i - Pf(u))N_i) + (1 - \beta) \log((P_i - W_i)N_i)$$
(9)

where demand is given by 8 and $Y_i = N_i$ from 5.

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Short Run Partial Equilibrium FOC:

$$\max\left\{\beta\log((W_{i}-Pf(u))\underbrace{(Y/m)(P_{i}/P)^{-\sigma}}_{N_{i}})+(1-\beta)\log((P_{i}-W_{i})\underbrace{(Y/m)(P_{i}/P)^{-\sigma}}_{N_{i}})\right\}$$

 W_i :

$$\frac{\beta N_i}{(W_i - Pf(u))N_i} - \frac{(1-\beta)N_i}{(P_i - W_i)N_i} = 0$$

 P_i :

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$$\frac{\beta}{(W_i - Pf(u))N_i}(W_i - Pf(u))\frac{Y}{m}\frac{-\sigma}{P}\left(\frac{P_i}{P}\right)^{-\sigma-1} + \frac{1-\beta}{(P_i - W_i)N_i}\left[N_i + (P_i - W_i)\frac{Y}{m}\frac{-\sigma}{P}\left(\frac{P_i}{P}\right)^{-\sigma-1}\right] = 0$$

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Short Run Partial Equilibrium FOC=>

The relative price chosen by the firm:

$$P_i/P = (1 + \mu(m))f(u)$$
 (10)

Markup of relative price over reservation wage:

$$\mu(m) = 1/(\sigma - 1) = 1/(\overline{\sigma}g(m) - 1)$$
(11)

Real Wage:

$$W_i/P = (1 - \beta)f(u) + \beta(P_i/P)$$
 (12)

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- Efficient level of employment $MRP_L = f(u) => N_i$
- $N_i =$ relative price $P_i/P = (1 + \mu(m))f(u)$
- Given relative price rents are given by:

$$R = (P_i / P - f(u)) = \mu f(u)$$
(13)

• Substituting the relative price into real wage equation (12) we get:

$$W_i / P = (1 - \beta)f(u) + (1 + \mu(m))f(u) = (1 + \beta\mu(m))f(u)$$
(14)

- W_i/P increasing function of both β and μ :
 - Higher β => higher proportion of rents to workers, reservation wage unaffected.
 - Higher $\mu =>$ higher rents and thus higher real wage

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Short Run General Equilibrium

Prices:

• Symmetry requires all prices equal in equilibrium $P_i/P = 1$, (10) becomes:

$$1 = (1 + \mu(m))f(u)$$
 (15)

Unemployment:

• In the short run number of firms *m* is given, so $\sigma = \overline{\sigma}g(m)$ is given, and by implication also $\mu(m)$, so (15) determines the equilibrium unemployment rate.



Short Run General Equilibrium

Real Wage:

• Substitute $f(u) = 1/(1 + \mu(m))$ into the wage equation (14):

$$W_i / P = \frac{1 + \mu(m)\beta}{1 + \mu(m)}$$
 (16)

- W_i/P is now increasing in β and *decreasing* in μ :
 - Higher β => higher proportion of rents to workers, reservation wage unaffected.
 - Higher $\mu =>$ two effects:
 - Partial equilibrium effect: higher rents and thus higher real wage.
 - General equilibrium effect: The rents come from the consumers. Get only proportion β back so the total effect is negative.

Long Run General Equilibrium

- *m* is now endogenously determined
- Rents determine entry/exit.
- Rents must cover entry costs c:

$$\frac{\mu(m)(1-\beta)}{1+\mu(m)} = c$$
(17)

Profit per worker: $P_i/P - W_i/P = \frac{\mu(m)(1-\beta)}{1+\mu(m)} = c$

- (17) determines equilibrium number of products (firms) m.
- Number of products such as to generate a degree of competition consistent with profits equal to entry cost.

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Long Run General Equilibrium number of products

Rewrite (17) using (11) $\mu(m) = 1/(\overline{\sigma}g(m) - 1)$

$$\overline{\sigma}g(m) = (1-\beta)/c \tag{18}$$

• g' > 0 => so m is a decreasing function of $\overline{\sigma}$

• more competition given m = > decrease rents = > entry less attractive

- *m* is a decreasing function of β
 - larger share of rents going to workers make entry less attractive
- *m* is a decreasing function of *c*
 - higher entry cost require higher rents

Long Run General Equilibrium

Substitute markup from (17) into (15)

$$f(u) = 1 - \frac{c}{(1 - \beta)}$$
(19)

The higher c or $\beta =>$ the higher markup is required to cover entry costs => the smaller f(u) => the higher u

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Long Run General Equilibrium Real Wage

Substitute (17) into (16)

$$W_i/P = 1 - c \tag{20}$$

- Productivity is equal to one, firms must have *c* to cover entry costs.
- Response in W_i/P to changes in β and μ :
 - Higher β => Lower rents for firms. Given c : fewer firms, higher markup, lower reservation wage, higher unemployment. Real wage is unaffected.
 - μ no longer exogenous, determined in eqm by c and β .
 - higher c => lower W_i/P , lower m, higher μ , lower f(u) and higher u

Product Market Deregulation:

Increase in $\overline{\sigma}$ (elimination of tariff barriers, standardization measures etc.)

Short Run:

• $\overline{\sigma} \uparrow \implies \sigma \uparrow (given m) \implies \mu \downarrow \implies \frac{W_i}{P} \uparrow, u \downarrow$

Long Run:

- unchanged c, lower profits $\implies m \downarrow \implies profits \uparrow (return)$ $\implies u \uparrow \implies \frac{W_i}{P} \downarrow$
- Deregulation self defeating
- No intertemporal trade-offs
- Higher real wages and lower unemployment in the short run, but no effects in the long run.

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Increase in $\overline{\sigma}$ (increased substitutability => increase competition in product market)

Short Run:

• more elastic demand $\sigma \uparrow \implies \mu \downarrow \implies \frac{W_i}{P} \uparrow, u \downarrow$

Long Run: effect vanishes:

• \Longrightarrow exit $m \downarrow \implies$ profits \uparrow by $\mu \uparrow \qquad$ and so $\implies \frac{W_i}{P} \downarrow, u \uparrow$ (restored)

Product Market Deregulation:

Decrease in c (elimination of monopolies, decrease red tape etc.)

Short Run:

No effect

Long Run:

•
$$c \downarrow \implies$$
 entry $m \uparrow \implies$ profits
 $\implies m \downarrow \implies \sigma \uparrow \implies \mu \downarrow \implies \stackrel{W_i}{\implies} \uparrow, u \downarrow$

- This dimension of deregulation "works"
- No intertemporal trade-offs
- No short run effects, higher real wages and lower unemployment in the long run.

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Labor Market Deregulation:

Decrease in β

Short Run:

• $\beta \downarrow \implies$ worker rents \downarrow (profits up) $\implies \frac{W_i}{P} \downarrow$, u unchanged

Long Run:

- higher profits \Longrightarrow entry $m \uparrow$ until profit rate= $c \implies \sigma \uparrow \implies \mu \downarrow \implies \frac{W_i}{P} \uparrow, u \downarrow$
- Lon Run *u* lower than before deregulation.
- Real wage back to initial level.
- Intertemporal trade-off
- Labor market deregulation works by changing the distribution of rents, leading to more competition and lower unemployment.

Application: Political Economy of Deregulation

- Who gains and looses from deregulation?
- Intertemporal effects? •
- Why do workers often oppose product market regulation?
- Interactions?

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Application: Political Economy of Deregulation Labor Market Deregulation

Short Run:

• $\beta \downarrow \implies$ worker rents \downarrow (profits up) $\implies \frac{W_i}{P} \downarrow$, u unchanged

Long Run:

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- higher profits \Longrightarrow entry $m \uparrow$ until profit rate= $c \implies \sigma \uparrow \implies \mu \downarrow \implies \frac{W_i}{P} \uparrow, u \downarrow$
- A worker employed in both periods is worse off (lower wage + possible unemployment effects).
- Those who would have been unemployed in the future gain (lower u and higher f(u))

Application: Political Economy of Deregulation Product Market Deregulation

Decrease in μ (short run from increase in $\overline{\sigma}$, or long run from decrease in c)

•
$$\mu \downarrow \implies \frac{W_i}{P} \uparrow, u \downarrow$$

- Effects on workers seem favorable Why oppose PM deregulation?
- Recall partial eqm: deregulation reduce rents and thus rents to workers. (this disappeared in general eqm due to symmetry)
 - If deregulation only affects part of the economy (no symmetry) partial eqm effects may go through.
 - Possible unemployment effect (as above)

Application: Political Economy of Deregulation



Product Market Regulation and Employment Protection Legislation (from Nicoletti et al. [1999])

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Application: Political Economy of Deregulation

- In countries where product markets are highly regulated workers tend to be highly protected.
- Possible explanation: If product market regulation increases rents, incentive for workers to appropriate a portion of these rents are increased (and vice versa)
- Assume workers maximize utility net of lobbying costs:

$$\frac{(1+\beta\mu)}{(1+\mu)} - (\frac{\alpha}{2})\beta^2$$

• Max w.r.t β :

$$\beta = (\frac{1}{\alpha})(\frac{\mu}{1+\mu})$$

so β increasing in μ

Application: Labor share and unemployment share in Europe

- Rise of unemployment in 1970's and1980's
- Shift in factor income distribution same period labor share has declined since early 80's
- 2 major explanations in the literature:
 - wage increases in the 60's and 70's
 - 2) wage moderation in the 80's

None works

Application: Labor share and unemployment share in Europe



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Application: Labor share and unemployment share in Europe



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Application: Labor share and unemployment share in Europe

Blanchard Giavazzi interpretation:

• Linear technology and productivity= $1 \Longrightarrow$ labor share equal to wage

labor share
$$=rac{(1+eta\mu)}{(1+\mu)}$$

Labor share can decrease if:

- markup goes up (unlikely explanation)
- β goes down: model predicts both decrease in the share in the and increased unemployment (need concave utility) in the short run